

lululemon is focused on helping to create a garment industry that is more sustainable and addresses the serious impacts of climate change. We are committed to our decarbonization plan, making tangible investments to meet our 2030 climate goals on the path to being a net-zero company by 2050, and these goals have been validated by the Science Based Target initiative (SBTi).

Our plan focuses on the four areas of our carbon footprint: products and packaging, manufacturing, transportation, and owned and operated facilities. We invest in these areas through our annual business planning, as well as through industry collaborations, including the Apparel Impact Institute Fashion Climate Fund. We have made annual disclosures on climate progress to the CDP (Carbon Disclosure Project) since 2011, and report against our goals in our annual Impact Report.

We are proud to have reached our goals of 100% renewable electricity and a 60% absolute reduction of greenhouse emissions in our owned and operated facilities. We obtained external limited assurance on our progress against these metrics.

We recognize that the majority of impact comes from emissions within the broader supply chain. In 2022, we measured and reported a limited intensity reduction in our scope 3 greenhouse emissions and are working to accelerate this progress. Like others in the industry, we are working to advance calculation methodologies to support and obtain external limited assurance of scope 3 emissions.

Tackling the climate crisis and scaling solutions in a meaningful way requires supply chain collaboration, investment, and transparency. We remain committed to working directly with our suppliers, industry partners, civil society, and policy makers, including the UN Fashion Charter for Climate Action and contributing \$10M to the Fashion Climate Fund led by the Apparel Impact Institute, to accelerate collective climate action.

You can read more details about our programs and measurement on our website: <https://corporate.lululemon.com/our-impact>